

Management and Implementation Plan of Intellectual Property Rights

For increasing the long-term competitiveness of the company, continuing research and development of products, maintaining innovation results, improving customer service, and moving towards sustainability of business operations, we, Innodisk Corporation, continue to strengthen the management of our intellectual property rights. Below are our description of management policies, objectives and its courses.

A. Four Management Policies

Implement of laws and regulations compliance, Enhance intellectual property rights awareness, Protect trade secrets, and Deepen sustainability business operation.

B. Objectives

Continuously update and maintain the database of intellectual property laws and regulations, host intellectual property-related training courses, and review the content of trade secrets inventory regularly.

C. Implementation courses

Report to the Board of Directors: We submit and report matters related to intellectual property to the board of directors at least once a year, and the latest submission date is August 07, 2024.

- In 2014, the "Patent Reward Rule" was formulated.
- In 2018, the "Patent Reward Rule" was revised.
- In 2021, the "Intellectual Property Rights Management Manual" was formulated.
- In 2022, the "Patent Reward Rule" was revised, the "Intellectual Property Rights Management Manual", "Trademark Management Rule", "Confidential Documents and Trade Secret Protection Management Rule", "Trade Secret Reward Rule" were formulated, and the "Intellectual Property Rights Management Rule" was deleted.
- In 2023, the "Trademark Management Rule", "Intellectual Property Rights Management Manual", "Confidential Documents and Trade Secret Protection Management Rule", "Patent Reward Rule" and "Document Control Management Procedure" were be revised.
- In 2024, the "Intellectual Property Rights Management Manual", "Patent Reward Rule", "Trade Secret Reward Rule", "Trademark Management Rule", "Confidential Documents and Trade Secret Protection Management Rule", "Design and Development Control Management Procedure" and "Document Control Management Procedure" were be revised.
- Patent : As of July 23, 2024, the cumulative number of patent applications totaled 258, of which 150 were granted and 41 are in application stage.
- Trademark : As of July 23, 2024, we granted amounts of 37 registered trademarks, and 5 application cases.